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| Role Title: | Volunteer Practical Conservation – Wild About Tamworth (WAT) |
| Department: | People Engagement |
| Responsible to: | Staffordshire Wildlife Trust, Community Engagement Officer (WAT) |
| Responsible for: | n/a |
| Salary: | Voluntary Role |
| Hours: | n/a Voluntary Role |
| Permanent/Fixed Term/Sessional: | Voluntary |

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| **About Staffordshire Wildlife Trust**  We are the county’s leading conservation charity, committed to protecting wildlife and inspiring a lifelong love of nature. Our climate is in crisis and nature needs our help, but together we can make a difference.  Our 50-year vision is for a thriving county with wildlife at its heart, which everyone enjoys, values and wants to play their part in protecting and improving.  Our mission is to ensure that:  We protect and enhance the wildlife and wild places of Staffordshire and promote understanding, enjoyment and involvement in the natural world.  We are part of a federation of 46 wildlife trusts, working passionately just like us. Volunteering for Staffordshire Wildlife Trust, in any role, means you are part of our ambition to halt and reverse natures decline in Staffordshire and across the UK, and to get more people to take meaningful action for wildlife. Whether you volunteer in IT, in our cafes, or out on our nature reserves you will be contributing to the common purpose of a county richer in wildlife.  For our people, being part of the effort to address the climate and nature crisis makes working for us truly meaningful and rewarding.  As well as investing in our mission, we invest in our people and culture. We are committed to creating an engaging, supportive and inclusive workplace for all and providing opportunities for development, training and growth.  Your journey in the Trust starts with your induction. Whatever role you're here to do, we'll explain what to expect, show you where to go, and make sure you understand your new environment before you get going.  You’ll also get chance to see what others in your teams, and across the Trust are doing through  Internal communications.  We’re Wild About Inclusion! To us, this means inspiring, empowering and engaging people from all backgrounds, cultures, identities and abilities, to change the natural world for the better. It means creating spaces where difference is celebrated, everyone can be themselves and flourish, just like nature  Practical Conservation Volunteer, Wild About Tamworth – Helping with maintaining and improving Tamworth Borough Council’s designated Local Nature Reserves (LNR) and green spaces, within the WAT remit.  Sessions take place monthly, on a Sunday or Wednesday (various, depending on the reserve).  Work parties are between 2 and 3 hours, and usually include a tea break.  All Friends of groups are led by a committee group and tasks are decided by the whole group, at a prior meeting, in accordance with the site management plan, written by SWT and Tamworth Borough Council.  Tool talks are given before the start of each task.  Hard hats, PPE and all tools are provided.  A volunteer ‘next of kin’ form will be required.  Suitable clothing and footwear should be worn, to work in.  Over 18.  No experience is necessary.  Staffordshire Wildlife Trust are committed to keeping children and young people safe, you can see our policy here:  <https://www.staffs-wildlife.org.uk/our-policies> |

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| Role Purpose: |
| To help conserve Tamworth Borough Council’s Local Nature Reserves and green spaces and meet biodiversity targets through practical conservation tasks. |

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| Responsibilities: |
| * To work on Tamworth Borough Council’s Local Nature Reserve’s and Green spaces. These include Tameside LNR, Hodge Lane LNR, Dosthill Park LNR, Warwickshire Moor LNR, Broad Meadow LNR, Kettle Brook LNR, Town Wall LNR and Wigginton Park * To assist in the delivery of practical conservation tasks on one of the nature reserves * Tasks range from scrub cutting, coppicing and woodland management during the winter, bee beach creation, and path clearing during the summer months, clearing invasive species such as Himalayan Balsam, mowing paths, planting bulbs and seeding, planting tree whips and hedge plant, recording and counting species, such as Fritilaries on Broad Meadow which is an SBI, due to the ecological importance these native and rare wild flowers. * Work in accordance with the Staffordshire Wildlife Trust’s health and safety policy and inform leader if you observe something that requires attention.   What you could get out of it –   * Becoming part of a friendly and dedicated team * Making a positive impact for nature on local wild spaces * Contribute towards nature’s recovery in Staffordshire * Meeting people from all walks of life and making new friends * Helping Staffordshire’s leading environmental charity * Healthy benefits of physical activity in the outdoors. * Enjoying new experiences and learning something new every work party day |

Person Specification Job Title:

| Criteria | Essential | Desirable | Assessment Method \* |
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| **Experience** | | | |
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| **Skills/knowledge** | | | |
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| **Abilities** | | | |
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* I = interview
* QC = qualification certificate
* AF = application form
* T = test or assessment
* P = presentation