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| Role Title: | Volunteer Practical Conservation – Highgate Common Work party |
| Department: | Conservation |
| Responsible to: | Assistant Highgate Common Ranger |
| Responsible for: | n/a |
| Salary: | Voluntary Role |
| Hours: | n/a Voluntary Role |
| Permanent/Fixed Term/Sessional: | Voluntary |

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| **About Staffordshire Wildlife Trust**  We are the county’s leading conservation charity, committed to protecting wildlife and inspiring a lifelong love of nature. Our climate is in crisis and nature needs our help, but together we can make a difference.  Our 50-year vision is for a thriving county with wildlife at its heart, which everyone enjoys, values and wants to play their part in protecting and improving.  Our mission is to ensure that:  We protect and enhance the wildlife and wild places of Staffordshire and promote understanding, enjoyment and involvement in the natural world.  We are part of a federation of 46 wildlife trusts, working passionately just like us. Volunteering for Staffordshire Wildlife Trust, in any role, means you are part of our ambition to halt and reverse natures decline in Staffordshire and across the UK, and to get more people to take meaningful action for wildlife. Whether you volunteer in IT, in our cafes, or out on our nature reserves you will be contributing to the common purpose of a county richer in wildlife.  For our people, being part of the effort to address the climate and nature crisis makes working for us truly meaningful and rewarding.  As well as investing in our mission, we invest in our people and culture. We are committed to creating an engaging, supportive and inclusive workplace for all and providing opportunities for development, training and growth.  Your journey in the Trust starts with your induction. Whatever role you're here to do, we'll explain what to expect, show you where to go, and make sure you understand your new environment before you get going.  You’ll also get chance to see what others in your teams, and across the Trust are doing through  Internal communications.  We’re Wild About Inclusion! To us, this means inspiring, empowering and engaging people from all backgrounds, cultures, identities and abilities, to change the natural world for the better. It means creating spaces where difference is celebrated, everyone can be themselves and flourish, just like nature  Practical Conservation Volunteer Tuesday Highgate Common) – Helping with the practical maintenance of Highgate Common, a SSSI nature reserve in South Staffordshire.  Sessions take place every Tuesday, meeting outside the Cory Community Building, Highgate Road DY7 5BS at 10 am, finishing roughly 3 pm  Tool talks are given before the start of each task. Hard hats (PPE) and all tools provided  A volunteer ‘next of kin’ form will be required.  Bring a packed lunch if you’re staying past 12pm along with suitable clothing and footwear to work in.  Over 18.  No experience is necessary.  Staffordshire Wildlife Trust are committed to keeping children and young people safe, you can see our policy here:  <https://www.staffs-wildlife.org.uk/our-policies> |

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| Role Purpose: |
| To help conserve Staffordshire Wildlife Trust’s Nature Reserve, Highgate Common, and meet biodiversity targets through practical conservation tasks. |

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| Responsibilities: |
| * To work on Staffordshire Wildlife Trust’s nature reserve at Highgate Common. Highgate Common is a site of special scientific interest due to is range of solitary bees and wasps that live in the fantastic Heathland habitat. * To assist in the delivery of practical conservation tasks on one of our nature reserves; Highgate Common which is in south Staffordshire - four miles west of Wombourne. * Tasks range from scrub cutting, coppicing and woodland management during the winter months to bracken bashing, bee beach creation, and path clearing during the summer months. * Work in accordance with the Trust’s health and safety policy and inform leader if you observe something that requires attention.   What you could get out of it –   * Becoming part of a friendly and dedicated team * Making a positive impact for nature on local wild spaces * Contribute towards nature’s recovery in Staffordshire * Meeting people from all walks of life and making new friends * Helping Staffordshire’s leading environmental charity * Healthy benefits of physical activity in the outdoors. * Enjoying new experiences and learning something new every day |

Person Specification Job Title:

| Criteria | Essential | Desirable | Assessment Method \* |
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| **Experience** | | | |
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| **Skills/knowledge** | | | |
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| **Abilities** | | | |
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* I = interview
* QC = qualification certificate
* AF = application form
* T = test or assessment
* P = presentation